

Communications, Energy and Paperworkers Union of Canada



Chinook Local 630

Paper Break

Elk Falls, Campbell River, BC

Presidents report Feb 2007

Harrison Winter School is in full swing and a number of members have been through this school. Some feedback that I have gotten has been very positive and comments such as "I should have gotten involved sooner" are common. This venue is a worth while experience for those that have gone through this school. As it is a chance to see how our other brothers and sisters fair in other unionized companies and that some of their issues are no different than our own. Now lets see if we can use these experiences in our dealings with our employer.

Which brings me to the Manufacturing Council which was also held at Harrison Hot Springs Resort just before the CLC Winter School began. As some of you are aware this was a hotly debated item at our last general meeting and rightly so and I did respect each and everyone's opinion on this issue. This being my first one that I attended I felt that it was an important one to attend simply in the fact that there is very pertinent information to be gained at the employer's expense. For example Ron Buchhorn in his message as to what the company will look like in five years and what grade mixes the three paper machine here at Elk will look like. In fact he had a slideshow as to what all the paper machines across Catalyst will look like. There was a slide as to what our manning will look like with a thousand less people working for Catalyst by the end of 2011. The manning issues are outlined in the Jaako Propy report and the company is moving forward with these recommendations.

Brothers Mike Veridel (Local 76) and Fraser McQuarrie (Local 1132) and I all agreed as to what the message was with respect to where this company is headed. Again the same old do more with less, attitude.

At the last Quarterly Business review (Jan 31) Frank Slater who used to be in charge of the Kraft side of the business is now on another mission. He has been looking at various ways to better util-

(Continued on page 2)



Union regular meeting
Thursday February 08th 2007
Voice your opinion come to meetings



(Continued from page 1)

ize our fiber into Bio-refining. He gave a pretty good overview as to what is available in the global market. Catalyst may in fact be an energy company some day with some papermaking on the side.

The Third Ave investors were in the Mills this week, Powell River and Elk. I had the opportunity to meet with two of our board of directors. It appears that their direction is for the long haul which we've heard before but for now they are on a fact finding mission. As they are looking at all aspects of the business and were asking questions on costs and how much investment dollars would it take to achieve world class status. Amit Wadhanny did stress that the next couple of years would be difficult and we do have to do things differently as to the direction we're headed in will be determined once the new CEO is hired.

At standing committee we talked about some issues with regards to the Clothing crew and came to resolve most of them. We asked about what is the Companies plan moving forward in the Finishing area and another meeting is

scheduled for the Feb 7th to discuss the time lines and job restructuring.

On safety we have had some lost times reported and I need not remind all of you to think safety first when it comes to doing your job tasks. Even though all the stress of job reductions and task changes, we all need to stay focused. The safety reps will also be attending the Safety Forum in Crofton on the Feb 9th. One issue to discuss is that JVD will sit in for about two hours and here how we track our first aids/Mirs/Ltis. Catalyst wants them to be on the same page as our safety departments at all of our sites.

The wage delegates have been called to Vancouver on Feb 12th as there are issues that for what ever reason need to be talked about right away. One being what is happening in Powell River with there downsizing issues.

The next union meeting is on Feb 8th hope to see you all there.

In solidarity,
DCerny

What is love?

Internet/CALM

"Keep love in your heart. A life without it is like a sunless garden when the flowers are dead."

– Oscar Wilde

"Love and compassion are necessities, not luxuries. Without them humanity cannot survive."

– Dalai Lama

"Love never claims, it ever gives. Love ever suffers, never resents, never revenges itself."

– Mohandas Gandhi

"People protect what they love."

– Jacques Yves Cousteau

"That's all nonviolence is—organized love."

– Joan Baez





**Communications, Energy and Paperworkers Union of Canada,
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Articles appearing in the Local 630 Paper Break express the views and/or opinions of the authors. They are not necessarily the policy of the CEP or views shared by the Editor or Local 630 Executive officers. In submitting copy or photos, contributors should note if they wish material to be returned. The Paper Break attempts to give coverage to Local, Regional, Provincial and National matters, pertinent material will be held for the future if space is unavailable in the current issue.

Safety Report

Ted Eissfeldt

Due you remember a while ago the Tri-party? the company and both the local unions put forward a workshop called "Safety Awareness" and attempted to have everyone in the work force at the mill go through it?

There were some good things that came out of that workshop that the locals supported BUT.....(the education that I have received from schooling such as Harrison Winter School) one of the items that stands out I have red flagged.

UNFORTUNATELY, This is not by any stretch a reason to ignore the reality of unsafe acts or unsafe conditions. This is one of the reasons why you will frequently hear me say, stay focused on tasks at hand and doing them safely will help you go home the way you came to work. I wonder why the Single Factor Domino Theory is so emphasized?



Today as the management undertakes with Technological changes and job eliminations, there statement is "no one is going out the gate". It is interesting because whether it is recognized or not, this plus a gamete of other stressors work and non work related are precursors to someone involved in an incident. I

IE:IN AN INCIDENT INVESTIGATION THERE ARE TWO SCHOOLS OF THOUGHT.

a) Multiple Factors: that is looking at a number of factors and how those factors inter-relate to each other.

b) Single Factors: seems to be the quickest answer.

ie: The individual got hurt due to perceived carelessness. The solution from management, Be More Careful.

H.W. Heinrichs Domino theory is a famous Single Factor model that states, accidents are caused by unsafe acts or unsafe conditions and not how a work place is managed. Sound familiar?

commend the whole work force for been actively diligent in attempting to do their tasks safely.

Speaking of Safety, if "SAFETY IS AN OVER RIDING PRIORITY" I have to ask myself why the Ground wood tester has been eliminated without a full restructuring of the safe work procedures in the event of an SO2 leak. Hopefully the people in the Painter Barclay area and the Elementary school have an evacuation plan. The past events show that, "YES" the mill has had SO2 leaks in the past and required the full compliment of workers as outlined in the procedures of ISOLATE, EVACUATE AND CONTROL. I am hoping and helping to work towards a safe resolve.

With all that is happening let us follow a flow

(Continued on page 5)

(Continued from page 4)

chart if you will:

Vancouver says that we need to fix our safety record sooooo

An initiative of SAFETY IS AN OVER RIDING PRIORITY.....

Then Vancouver says cut jobs sooooooooooooooooooooo

Tech. change, job eliminations and well so far only talk of buy out packages.

These jobs are eliminated sooooooooooooooooooooo

Jobs get cut.

This seems to be accomplished without doing a cost analysis.

They hire a consulting firm that tells them we are to cut jobs. Yet the consulting firm does not take into consideration

"Cost Analysis" or "SAFETY IS AN OVER RIDING PRIORITY" into their results.

The message is loud and clear that there is a large fracture of information.

Then there are individuals in positions of authority who arbitrarily decide to service their own agenda that goes against the established safety initiatives, without consequence.

The year of 2006 was generally a very good year for local 630 and how safety practices are continuing to improve even with increased speeds of machines, changes of equipment and old equipment.

The operations stats for the year improved over previous years.

First Aids-----205

Medical Treatment.....16

Lost Time.....8

There is room for improvement. So lets all have a safe and an excellent 2007.

Yours in Health and Safety,
Ted (630 Safety Rep)

Did you know?

The last two years of the Paper Break Newsletter is online at www.cep630.org



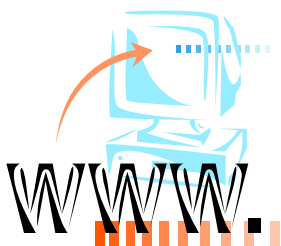


For all the latest news, events and information please visit

www.cep630.org

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CEP National and Regional Website: www.cep.ca

CEP 1123 Website: www.cep1123.bc.ca

Canadian Labour Congress: www.clc-ctc.ca

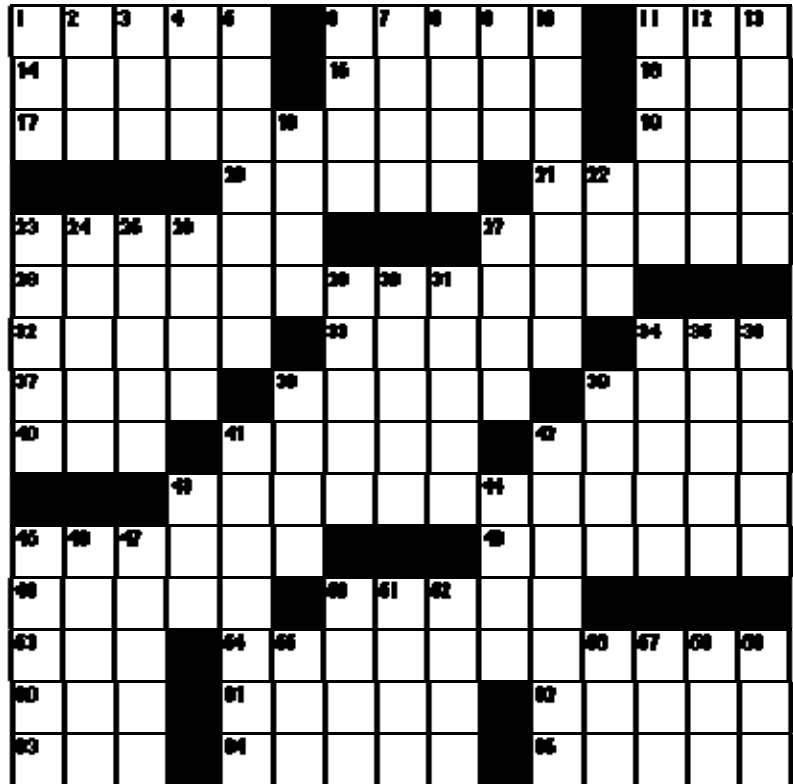
BC Federation of Labour: www.bcfed.com



The Crossword Corner

ACROSS

- 1. Beg
- 6. Floral leaf
- 11. Dunk
- 14. Corridor
- 15. Develop
- 16. Registered Nursing Assistant
- 17. Longing
- 19. Etcetera (abbrev.)
- 20. An organic compound
- 21. A fish called Jaws
- 23. Provide evidence
- 27. A moon of Mars
- 28. Feelings of being thwarted
- 32. Recordings
- 33. Things you play
- 34. A stitched cloth border
- 37. Supplemented with difficulty
- 38. Sharp intakes of breath
- 39. Magma
- 40. The color of cherries
- 41. Similar
- 42. More rational
- 43. Versions in different languages
- 45. On a ship or train
- 48. In current fashion
- 49. Pertaining to modern day Persia
- 50. Where they burnt witches
- 53. Hyrax
- 54. Inoculating
- 60. Biblical first woman
- 61. Fragrance
- 62. Carving in relief
- 63. A potent estrogen
- 64. Not sooner
- 65. Was optimistic



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DOWN

- 1. A cat's "foot"
- 2. Fifty-two in Roman numerals
- 3. S
- 4. Altitude (abbrev.)
- 5. Faults
- 6. Sodium chloride
- 7. Sea eagle
- 8. A support for a bridge
- 9. Donkey
- 10. Ebbs
- 11. Fantasy
- 12. Introduction (abbrev.)
- 13. Groups of hunting animals
- 18. Utilizer
- 22. Not hers
- 23. Not before
- 24. Male duck
- 25. Fooled
- 26. Not new
- 27. Accomplishes
- 29. Once more
- 30. Chores
- 31. Force forward
- 34. City in Viet Nam
- 35. Smooths
- 36. Wetland
- 38. Pleased
- 39. Placed
- 41. Not a departure
- 42. Tummy
- 43. Convert hides into leather
- 44. Ends a prayer
- 45. Assisted
- 46. Courageous
- 47. Fertile areas in deserts
- 50. Inhabitant of northern Britain
- 51. Highest degree attainable
- 52. Teller of untruths
- 55. Macaws
- 56. To some, the ultimate principle
- 57. Pixie
- 58. Born
- 59. The Supreme Being



Feb 07

National symposium of forest industry stakeholders in Ottawa

CEP National

CEP members made lots of noise on the Jan. 22 National Day of Action on Forest Sector Jobs. We brought our message directly to political leaders through an on-line letter campaign, and widespread news coverage of CEP rallies and other events across the country - including a national symposium of stakeholders in Ottawa -- brought it to Canadian homes across the country.

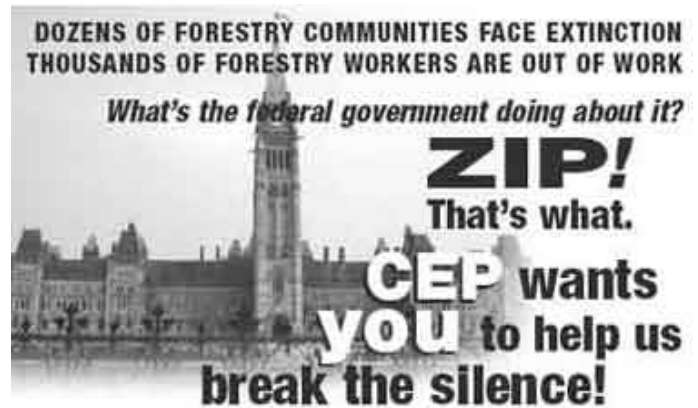
"We were out to 'break the silence' about the crisis in the forest industry," said CEP President Dave Coles, "and that's what we did."

As members rallied across the country, the national union, industry leaders, environmentalists, MPs, aboriginal groups and other unions met on Parliament Hill to study the future of the industry. They all agreed on the urgent need for government action. CEP and the Forest Products Association of Canada developed a joint statement detailing what that action should be as a first step. Meanwhile, members and other

CEP Chinook Local 630 Paper Break

concerned Canadians bombarded Stephen Harper's and all MPs' in-boxes with more than 1,500 e-mails calling for economic rejuvenation and job stability in the forest sector.


"CEP has taken the first step toward solutions," says President Coles, "by opening the doors of communication with all stakeholders and by making Canadians and the federal government aware of the devastation already faced by thousands of workers and threatening hundreds of thousands more."



Please visit www.cep630.org to take action now!

Crossword Corner Answer


P	L	E	A	D		S	E	P	A	L		D	I	P			
A	I	S	L	E		A	R	I	S	E		R	N	A			
W	I	S	T	F	U	L	N	E	S	S		E	T	C			
						E	S	T	E	R		S	H	A	R	K	
A	D	D	U	C	E							D	E	I	M	O	S
F	R	U	S	T	R	A	T	I	O	N	S						
T	A	P	E	S		G	A	M	E	S		H	E	M			
E	K	E	D		G	A	S	P	S		L	A	V	A			
R	E	D		A	L	I	K	E		S	A	N	E	R			
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A	B	O	A	R	D						M	O	D	I	S	H	
I	R	A	N	I		S	A	L	E	M							
D	A	S			V	A	C	C	I	N	A	T	I	N	G		
E	V	E			A	R	O	M	A		C	A	M	E	O		
D	E	S			L	A	T	E	R		H	O	P	E	D		


Next Regular Meeting
Thursday Feb 08th, 2007

Time: 8:00 PM
Place: CR Union Hall

Issues: General meeting

Come out let your voice be heard!!



Support your union, come to meetings!