



Cultus Lake United Church Camp Reference Form - Volunteer Counsellor

The following section should be completed by the applicant prior to presenting it to the referee.

Applicant's name -----

Waiver Statement: *"I authorize the release of the disclosed information by the person completing this reference form, and waive any right or privilege to inspect or challenge its contents. I understand that the information provided on this reference form will be kept in strict confidence by the Cultus Lake United Church Camp board of directors and administrative staff and it will not be released to anyone else without the permission of the applicant and the referee, except when such a disclosure is required by law."*

Signature of Applicant ----- Date -----

Signature of Parent/Guardian (if applicant is under 18 years) -----

This section is to be completed by the referee.

The above named applicant has applied for a volunteer counsellor position at Cultus Lake United Church Camp. We are an outdoor-oriented camp operated by the United Church of Canada located in the Fraser Valley. Please fill out this form by reflecting on experiences you have had working with or observing this individual.

Referee's Contact Information:

Name -----

Address -----

Phone ----- **Alternative** -----

Email -----

How long have you known the applicant?

Explain your relationship to the applicant.

Using the scale below, please circle the answer which best describes the applicant according to each statement

1 - Strongly Disagree 2 - Disagree 3 - Neutral 4 - Agree 5 - Strongly Agree

If you do not feel you have sufficient knowledge of the applicant in regards to a particular statement, please circle **n/a** and explain in the space below the statement

The applicant works well with his/her peers n/a 1 2 3 4 5
Comments

The applicant responds well to persons in positions of authority. n/a 1 2 3 4 5
Comments

The applicant can take on a leadership role confidently and effectively. n/a 1 2 3 4 5
Comments

The applicant works well as a part of a team. n/a 1 2 3 4 5
Comments

The applicant copes effectively in stressful situations and/or under pressure. n/a 1 2 3 4 5
Comments

The applicant takes initiative. n/a 1 2 3 4 5
Comments

The applicant works well in unsupervised and/or independent situations n/a 1 2 3 4 5
Comments

The applicant handles himself/herself with integrity and maturity. n/a 1 2 3 4 5
Comments

The applicant deals with challenging situations n/a 1 2 3 4 5

calm ly and effectively.

Comments

The applicant would be a good role model for children/youth.

n/a 1 2 3 4 5

Comments

Please briefly answer the following questions

Have you observed the applicant participating in any faith-based activities? If so, please explain. Was he/she an effective participant/leader?

Can you think of a time when the applicant had to problem-solve? How did he/she perform?

Can you think of any limitations the applicant has that may affect his/her ability to participate in typical camp activities?

Would you recommend the applicant for the position for which he/she has applied?

Would you like us to contact you directly regarding the applicant and/or this reference you have provided?

***PLEASE NOTE THE INFORMATION YOU HAVE PROVIDED IN THIS REFERENCE FORM WILL BE HELD IN CONFIDENCE**

Thank you for taking the time to complete this reference form. By signing below you are confirming that all the information you have provided regarding the applicant is accurate to the best of your knowledge.

Signed :

Name

Date

This form should be mailed directly to the camp at the following address:

Personnel Committee
c/o Cultus Lake United Church Camp
1720 Lindell Avenue
Lindell Beach, British Columbia
V2R 4W6