

Talent Anatomy

Approach

My mission is to pioneer new social structures for the most effective institutions of the 21st century. I help organizations understand how to combine knowledge and practice in order to get much better at what they do. I read organizational and leadership culture very well. I apply my creative energies and leadership knowledge to the challenges that arise on the way to category-defining achievement. I am constantly learning. I never stop experimenting. I am committed to collaboration. I work for the good of others.

Some organizations thrive amid turbulence and others fail miserably. I am working to better understand why. Many organizational structures are based on ideas better suited to the past than they are to the present or future. Research and experience confirm that remarkable organizations invest energy in designing and nurturing intelligent processes with room for surprise and novelty. Renewed institutions, from business to education, will lead to enriched lives and more human interactions.

Projects

- Full range of corporate communications projects including presentations, magazine editing, writing, interviewing, marketing campaigns, web content and strategy, team leadership, video collaboration, social media and other creative projects
- Development of original approach for leading adaptive teams
- Culture-change concept developed for a national non-profit
- Start-up, re-launch, and strategic planning projects
- Post-secondary course development and teaching in history, culture, theology and science as well as seminars on the history of computing and creative team development
- Award-winning master's thesis on language as a complex dynamic system
- Three years of community leadership as a municipal councillor
- Volunteer work

Character

My formative environment was filled with creative and eclectic people who knew how to get things done. I have a pioneering spirit and an unquenchable work ethic. A strong inventive streak runs through my mind and I greatly value independent thought with a bias toward action and effective team execution.

In the course of my career, I have been privileged to experience diverse leadership roles which have taught me the value of teamwork. My heart and mind are well suited to exploration and in my search for metaphors that summarize my style, I sometimes imagine becoming the Walt Disney of organizational change. I am motivated by a desire to bring together talented and motivated teams. I value people who care more about being effective than they do about established conventions.

"Milton is a highly intelligent individual that sees and grasps concepts incredibly well. In my work with him, he has shown that he not only understands, but implements what others find to be daunting concepts. He is also brave enough to push for change, which is rare and appreciated."

Nick Adams
Senior Associate
tompeters! company
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